

Fountain Hills Sanitary District
Summary of Employment Benefits for Full Time Employees

☛ Competitive Salaries

☛ Holidays:

Twelve (12) Paid Per Year

☛ Sick Time:

Accumulates at 8 Hours Per Month

☛ Vacation Time:

8 Hours/Month	Less than 3 years of service
10 Hours/Month	3 but less than 7 years of service
12 Hours/Month	7 but less than 15 years of service
14 Hours/Month	15 years of service and thereafter.

☛ Health Insurance:

Employee coverage at nominal or no cost to employee
Family coverage at shared cost

☛ Dental Insurance:

Employee coverage at no cost to employee
Family coverage at shared cost

☛ Vision Insurance:

Employee coverage at no cost to employee
Family coverage at shared cost

☛ Life Insurance:

Two times annual salary provided by the District for employee

☛ Long Term Disability:

Provided by the District for employee

☛ Short Term Disability Insurance:

Offered to employee at group rates at their own expense

☛ Retirement Account:

After one-year employment, the District contributes a percentage of your salary quarterly.

☛ 457 Plan:

The District offers a 457 Plan for employees to contribute to pretax. These contributions are deducted directly from your paycheck.

☛ 529 Plan:

The District offers a 529 Plan for employees to contribute to. These contributions are deducted directly from your bank account.

☛ Direct Deposit:

The District offers Direct Deposit for your bi-weekly paycheck.

☛ Uniforms:

The District provides uniforms and uniform cleaning service to all Field and Plant hourly employees at no charge to employee.